



Wednesday, April 5	
1:00 – 1:30 pm	First-Time Attendee Briefing
1:30 – 3:00 pm	Opening Plenary Session: <i>Title coming soon</i> Billy Shore, Share Our Strength
3:15 – 5:15 pm	<p>Concurrent Impact sessions across four tracks:</p> <p>Culture Unlocking the Power of Your Organization’s Genetic Code Jamie Notter Culture That Works LLC</p> <p>DEI Ideas in Action: Diversity, Equity and Inclusion Impact Session Panel moderated by Monisha Kapila ProInspire Stephen Bennett Caravanserai Project Nonet Sykes The Annie E. Casey Foundation Ayanna Parris Year Up</p> <p>Leadership Brave New Leadership: The Authenticity Advantage Joe Gerstandt JoeGerstandt.com</p>
5:30 – 7:30 pm	Wine & Cheese Welcome Reception Speaker: Rusty Stahl Washington Marriott Metro Center Ballroom OR After Hours DC Brew Tour Various DC Breweries <i>Register here</i>

Thursday, April 6	
7:00 – 7:45 am	Wellness Moment (Yoga)
8:15 – 9:30 am	Breakfast Plenary Session: Navigating a Complex Talent Acquisition Funnel Robin Erickson, Bersin by Deloitte
9:45 – 11:00 am	<p>Concurrent breakout sessions across four tracks:</p> <p>Talent Acquisition Why, in Creating Effective Talent and Culture Strategies, All Roads Lead to Hiring Marc Engel Lerch Early & Brewer Dawn Simmons International Baccalaureate</p> <p>Culture The Intersection Between Culture and Leadership Robin Koval and Anna Spriggs Truth Initiative</p> <p>DEI Diversity and Inclusion for Emerging and Minority Leadership Sondra Dellaripa Harvest Development Group Jamal Jimerson Minority Inclusion Project</p> <p>Leadership How Bold Leaders Ignite a Culture of Engagement Bernadette Jones Visionova HR Consulting</p>

<p>11:15 am – 12:30 pm</p>	<p>Talent Acquisition <i>Session details coming soon</i></p> <p>Culture Your Organization’s DNA: Taking Culture out of the Shadows Michael Stewart Work Effects</p> <p>DEI Biases, Boundaries and Bridges: Enhancing Cultural Self-Awareness to Move Beyond Stereotyping Julia Gaspar-Bates Intercultural Alliances</p> <p>Leadership Nonfat Double Vanilla Extra Shot Fellowship: Building a Customizable Leadership Development Experience Abby Saloma The Schusterman Foundation</p>
<p>12:30 – 2:00pm</p>	<p>Luncheon Plenary Session: DEI Victories & Challenges from the Voice of the Nonprofit CEO Panel moderated by Gracie Johnson-Lopez Diversity & HR Solutions Paul Weech NeighborWorks America Gerald Johnson American Heart Association National</p>
<p>2:15 PM – 3:30 pm</p>	<p>Talent Acquisition Investing in Our Future: How to Attract, Engage and Retain Top Talent Kaitlyn Hudgins Nonprofit Leadership Alliance</p> <p>Culture Team Behind the Team: Evolution of Talent Performance, Culture & Diversity at the USOC Pam Sawyer United States Olympic Committee</p> <p>DEI Beyond Diversity and Inclusion: Developing a Path to Equity Jerilyn Johnson and Gala Goodwin Greenpeace USA</p> <p>Leadership <i>Session details coming soon</i></p>
<p>3:45 – 5:00 pm</p>	<p>Talent Acquisition Why You Suck at Hiring ... And What You Can Do About It! Jim Jubelirer Jubelirer Results Group</p> <p>Culture Our “Pill in the Twinkie”: How We Utilize “Startup Culture” to Translate 23-Years of Knowledge to our Millennial Staff Sam Arpino DoSomething.org Kary Perez TMI Strategy</p> <p>DEI Empowering Inclusion: Understanding Unconscious Bias Gracie Johnson-Lopez Diversity & HR Solutions</p> <p>Leadership View from the Top: Perspective on the Corner Office, Challenges and Needs Allison Summers Zonta International</p>
<p>6:00 – 8:00 pm</p>	<p>Taste of the Best of D.C. Speakers: Robin Koval & Anna Spriggs Truth Initiative <i>Register here</i></p>

Friday, April 7

7:00 – 7:45 am	Wellness Moment (Self-Care & Nutrition)
8:00 – 9:30 am	Breakfast Plenary Session: Evolving Culture to Drive Impact Lori Malcolm, United Way Worldwide
9:45 – 11:00 am	<p>Concurrent breakout sessions across four tracks:</p> <p>Talent Acquisition Is Your Organization Unintentionally Sabotaging Your High Potential Talent? Karan Ferrell Shockingly Different LLC</p> <p>Culture The Happy Healthy Nonprofit: Creating a Culture of Well-Being in the Nonprofit Workplace Beth Kanter The Happy Healthy Nonprofit</p> <p>DEI Diversity Derailed Whitney Tome The Raben Group & Green 2.0</p> <p>Leadership Creating a Sustainable Nonprofit with Self-leaders Dr. William Clark Eli Patrick & Co.</p>
11:15 am – 12:30 pm	<p>Talent Acquisition Leveraging Unique Talent Pools for Hard-to-Fill Positions Panel moderated by Erick Allen Access Living Shannon Kissinger Swords to Plowshares Pam Silas Native American Indian History Council Dawn Mastoridis ReServe®</p> <p>Culture From Seven-Figure Loss to Industry Leader: This Century-Old NPO Prioritized its Employee-First Culture and You Won't Believe What Happened Next Sachin Doshi and Jessica Kennedy Mental Health America</p> <p>DEI Are You Really LGBT-Inclusive? Leveraging Allies to Transform Nonprofit Workforce Culture Jean-Marie Navetta PFLAG National</p> <p>Leadership The Impact of Dysfunctional Leadership and HR's Role in Bringing Order from Chaos Sidney Abrams, Alicia Schoshinski and Lisa Wright Ponce Nonprofit HR</p>
12:30 – 2:00 pm	Closing Plenary Session: "Power Peace Purpose" – Tools for Life and Limitless Leadership Rabbi Elimelech Goldberg (Rabbi G) Kids Kicking Cancer
3:00 – 5:00 pm	Walking Tour of Washington Cherry Blossom Festival Leave from Washington Marriott Metro Center <i>Register here</i>